

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

EMPLOYEE

MN957/10
- appellant RP1362/10

against

EMPLOYER

- respondent

under

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms P. McGrath BL

Members: Mr D. Moore
Mr M. O'Reilly

heard this appeal at Naas on 7th April 2011.

Representation:

Appellant: Ms Helen Coughlan, Patrick J Farrell & Company, Solicitors,
Newbridge, Co Kildare

Respondent: Ms Evelyn McMahon, Solicitor, D'Arcy & Co., Solicitors, Claregate
Street, Kildare, Co. Kildare

The decision of the Tribunal was as follows:-

Determination:

The appellant received a partial payment of €1425.00 in respect of his redundancy entitlement. The Tribunal finds that the appellant is entitled to the balance of his redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth: 28th January 1983
Date of Commencement: 8th July 2005
Date of Termination: 18th December 2009
Gross Weekly Wage: €550.00

The Tribunal also awards the appellant €1100.00 being the equivalent of two weeks pay under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

These awards are made subject to the appellant having been in employment, which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)