

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL OF:

CASE NO.

EMPLOYEE – **Appellant**

RP153/2010  
MN106/2010

against

EMPLOYER – **Respondent**

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007  
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. K.T. O'Mahony B.L.

Members: Mr. J. Browne  
Ms. S. Kelly

heard this appeal at Wexford on 5 May 2011

**Representation:**

Appellant:  
In person

Respondent:  
No appearance by, or representation on behalf of the respondent

The determination of the Tribunal was as follows:

**Determination:**

Being satisfied that the respondent was properly on notice of the hearing, the Tribunal finds, based on the uncontroverted evidence, that the appellant was dismissed by reason of redundancy and, accordingly, the Tribunal is satisfied that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria

Date of Birth	29 May 1983
Employment commenced	22 March 2004
Employment ended	24 September 2009
Gross weekly pay	€600-00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal further awards €900-00 under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)