

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:	CASE NO.
EMPLOYEE	RP2394/2010
EMPLOYEE	RP2395/2010
EMPLOYEE	RP2396/2010

appellants

against

EMPLOYER

respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy S C

Members: Mr E. Handley
Mr. S. O'Donnell

heard this appeal at Dublin on 20th April 2011

Representation:

Appellant(s) : John O'Leary & Co, Solicitors, Millennium House, Main
Street, Tallaght, Dublin 24

Respondent(s): No representation or attendance by or on behalf of the respondent

The decision of the Tribunal was as follows:-

Determination:

The first named appellant was laid off on 23 January 2009 and some months later served form RP9 on the respondent who failed to offer a return to work.

The first named appellant is entitled to a redundancy payment based on:

Date of Birth 6 April 1978

Service from: 10 February 2006 to 23 January 2009

Normal weekly remuneration: €556.00

Non-reckonable service: nil

Amount of redundancy payment: €3847.52

The second named appellant was laid off on 23 January 2009 and some months later served form RP9 on the respondent who failed to offer a return to work.

The second named appellant is entitled to a redundancy payment based on:

Date of Birth: 23 February 1985

Service from: 3 January 2007 to 23 January 2009

Normal weekly remuneration: €556.00

No reckonable service: nil

Amount of redundancy payment: €2846.72

The third named appellant was laid off on 23 January 2009 and some months later served form RP9 on the respondent, who failed to offer a return to work.

The third named appellant is entitled to a redundancy payment based on:

Date of Birth: 6 March 1979

Service from: 08 November 2005 to 23 January 2009

Normal weekly remuneration: €600.00

Non-reckonable service: Nil

Amount of redundancy Payment: €4452.00

A ceiling of €600.00 applies to any payments from the Social Insurance fund and these awards are subject to the appellants having been in employment, which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

