

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:  
EMPLOYEE

CASE NO.  
RP2386/2010

*appellant*

Against

EMPLOYER  
EMPLOYER

*respondent*

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy S C

Members: Mr E. Handley  
Mr. S. O'Donnell

heard this appeal at Dublin on 20th April 2011

Representation:

Appellant(s): Ms Mary Murtagh Ashbourne Citizens Information Centre,  
Unit 2, Killelland Square, Ashbourne, Co Meath

Respondent(s): Mr. James Murray, Devany & Durkin Chartered Accountants  
1 Ontario Terrace, Portobello Bridge, Rathmines, Dublin 6

The decision of the Tribunal was as follows:-

### **Determination**

The appellant was dismissed by reason of redundancy. An issue arose as to when his apprenticeship ended and the Tribunal accepted the appellant's documentation showing a date of 7 November 2009.

The appellant is entitled to a redundancy payment based on:

Date of Birth: 15 May 1988

Service from: 26 September 2005 to 4 September 2009

Normal weekly remuneration: €610.00

Non-reckonable service: Nil

Amount of redundancy Payment: €610.00

A ceiling of €600.00 applies to any payments from the Social Insurance Fund and this award is subject to the appellant having been in employment, which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

