

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE – appellant

CASE NO.
RP872/2010

against
EMPLOYER – *respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr P O'Leary BL

Members: Mr A O'Mara
Mr O Nulty

heard this appeal at Monaghan on 7th March 2011

Representation:

Appellant(s): Ms Fiona Conroy,
Information Officer
Citizens Information Service, 1 Brews Hill, Navan, Co Meath

Respondent(s): No appearance or representation

The decision of the Tribunal was as follows:-

There was no appearance by or representation on behalf of the respondent company. The Tribunal is satisfied that the respondent was on notice of the hearing. The appellant gave evidence that his hours were reduced to three days per week in January 2009 and then two days per week in February 2009. In September 2009 he received a letter from his employer stating that there was no fulltime work available for him. He wrote to his employer in November 2009 to state that he was available for work, but his employer ceased communicating with him. He applied to his employer for a redundancy payment. His employer signed the form RP50 on February 2nd 2011 stating the date of termination was July 7th 2009. However, the appellant did not receive a redundancy payment.

Determination:

Based on the uncontested evidence of the appellant the Tribunal finds that a redundancy situation existed and that the appellant is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following information:

Date of Birth: 29th December 1981
Date of Commencement: 1st July 2004
Date of Termination: 6th July 2009
Weekly Gross Pay: €575.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)