## **EMPLOYMENT APPEALS TRIBUNAL**

# **APPEAL OF:**

#### CASE NO.

EMPLOYEE

RP986/10

- appellant

- respondent

### Against

EMPLOYER

## under

### **REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal (Division of Tribunal)

Chairman: Ms D. Donovan BL

Members: Mr C. Mchugh Mr A. Butler

heard this appeal at Wicklow on 21st April 2011.

### **Representation:**

Appellant:Mr. Peter Leonard BL instructed by Mr Richard Grogan, Richard Grogan &<br/>Associates, Solicitors, 16 & 17 College Green, Dublin 2

Respondent: In person

The decision of the Tribunal was as follows:-

#### **Determination:**

The respondent conceded that a redundancy situation applied in this case.

The Tribunal finds that the appellant is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth:	30 <sup>th</sup> September 1966
Date of Commencement:	20th January 2002
Date of Termination:	26 <sup>th</sup> November 2009
Gross Weekly Wage:	€464.49

This award is made subject to the appellant having been in employment, which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_\_ (CHAIRMAN)