

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL(S) OF:

CASE NO.

EMPLOYEE

*appellant*

RP2265/2010  
MN1639/2010

Against

EMPLOYER

EMPLOYER

*respondent*

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005  
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy S C

Members: Mr E. Handley  
Mr. S. O'Donnell

heard this appeal at Dublin on 20th April 2011

Representation:  
\_\_\_\_\_

Appellant(s): The appellant in person

Respondent(s): No attendance or representation by or on behalf of the respondent

The decision of the Tribunal was as follows:-

**Determination**

The appellant was dismissed by reason of redundancy.

The appellant is entitled to a redundancy payment based on:

Date of Birth: 21 December 1979

Service from: 3 March 2006 to 7 May 2010

Normal weekly remuneration: €775.62

Non-reckonable service: Nil

Amount of redundancy Payment: €5616.00

The Tribunal awards the appellant €1,551.24 compensation (this being the equivalent of two weeks gross pay) under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

A ceiling of €600.00 applies to any payments from the Social Insurance Fund and this award is subject to the appellant having been in employment, which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

