

## EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

CASE NO.

EMPLOYEE –**First Named Appellant**

RP2833/2009

EMPLOYEE –**Second Named Appellant**

RP2834/2009

EMPLOYEE –**Third Named Appellant**  
against

RP2835/2009

EMPLOYER –**Respondent**

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. K. T. O'Mahony B. L.

Members: Mr. J. Browne  
Ms. S. Kelly

heard these appeals at Wexford on 6 May 2011

#### **Representation:**

Appellants:  
All in person

Respondent:  
Director of the respondent

The determination of the Tribunal was as follows:

#### **Determination:**

Liability being conceded by the respondent, the Tribunal is satisfied that the appellants were dismissed by reason of redundancy and, accordingly, are entitled to lump sum payments under the Redundancy Payments Acts, 1967 to 2007 based on the criteria set out in the following schedule

Appellant	Date of Birth	Employment Began	Employment Ended	Gross Weekly Pay
1st Named	03/07/1978	30/05/2005	30/01/2009	€574-00
2nd Named	25/07/1974	30/05/2005	30/01/2009	€625-00
3rd Named	12/08/1978	01/01/2006	30/01/2009	€568-00

These awards are made subject to the appellants having been in insurable employment under the Social Welfare Consolidation Act, 2005 during the relevant period. It should be noted that payments from the social insurance fund are limited to a maximum of €600-00 per week.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)