

**EMPLOYMENT APPEALS TRIBUNAL**

CLAIM(S) OF:  
EMPLOYEE

CASE NO.  
UD2441/2010  
RP3278/2010  
MN2376/2010

against

EMPLOYER  
under

**UNFAIR DISMISSALS ACTS, 1977 TO 2007  
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007  
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. P. Hurley

Members: Mr. W. O'Carroll  
Mr. F. Dorgan

heard these claims in Thurles on 18 May 2011

Representation:

\_\_\_\_\_

Claimant(s):  
Mr. David Scott, David Scott & Co, Solicitors,  
56 O'Connell Street, Limerick

Respondent(s):  
No legal representation

The determination of the Tribunal was as follows:-

The claims under the Unfair Dismissals Acts, 1977 to 2007, and the Minimum Notice and Terms of Employment Acts, 1973 to 2005, were withdrawn at the beginning of the hearing.

The appellant claimed that his employment, which commenced on 1 September 1985, ended by reason of redundancy on 12 March 2010. His gross weekly pay was €551.40.

PM attended the hearing for the respondent but did not dispute the appellant's entitlement to a redundancy lump sum.

**Determination:**

The Tribunal notes that the claims under the Unfair Dismissals Acts, 1977 to 2007, and the Minimum Notice and Terms of Employment Acts, 1973 to 2005, were withdrawn at the beginning of the hearing.

Under the Redundancy Payments Acts, 1967 to 2007, the Tribunal finds that the appellant is entitled to a redundancy lump sum based on the following details:

Date of birth:	04 March 1950
Date of commencement:	01 September 1985
Date of termination:	12 March 2010
Gross weekly pay:	€551.40

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)