

**EMPLOYMENT APPEALS TRIBUNAL**

**APPEAL(S) OF:**  
EMPLOYEE

*- appellant*

**CASE NO.**  
MN488/2010  
RP738/2010

against  
EMPLOYER

*- respondent*

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005  
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. E. Daly B.L.

Members: Mr. D. Morrison  
Ms. A. Moore

heard this appeal at Letterkenny on 1st April 2011

**Representation:**

Appellant(s) : In Person

Respondent(s) : In Person

The decision of the Tribunal was as follows:-

**Determination:**

Having carefully considered the evidence adduced by both parties in this case, the Tribunal finds that the appeal under the Redundancy Payments Acts, 1967 to 2007 succeeds and awards the appellant a redundancy lump sum, which is to be calculated on the basis of the following criteria:

|                       |                  |
|-----------------------|------------------|
| Date of Birth:        | 12 June 1985     |
| Date of Commencement: | 22 November 2004 |
| Date of Termination:  | 10 December 2009 |
| Gross Pay:            | € 404.78         |

Loss having been established the Tribunal awards the sum of € 1,619.12, this being four weeks gross pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)