

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE - *appellant*

CASE NO.
RP1667/2010
MN1182/2010

against

EMPLOYER
- *respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. T. Ryan

Members: Mr. A. O'Mara
Mr C. Ryan

heard this appeal at Dublin on 28th October 2010
and 29th March 2011

Representation:

Appellant: Mr. Ian McDonnell, TEEU, Regional Secretary, 6 Gardiner Row, Dublin 1

Respondent: No appearance by or on behalf of the respondent

The decision of the Tribunal was as follows:-

Determination

Based on the uncontested evidence of the appellant, the Tribunal awards the appellant a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth:	4 th February 1990
Date of Commencement:	3 rd January 2008
Date of Termination:	5 th February 2010
Gross Pay:	€ 363.87

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The appellant informed the Tribunal that he got work immediately after his position was terminated

with the respondent. That being the case there was no loss and his appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 must fail.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____

(CHAIRMAN)