

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

CASE NO.

EMPLOYEE –**Appellant**

RP1265/2011
MN1050/2011
WT383/2011

against

EMPLOYER –**Respondent**

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 ORGANISATION OF WORKING TIME ACT, 1997

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms K.T. O'Mahony BL

Members: Mr D. Hegarty
Mr J. Flavin

heard these appeals at Cork on 28 March 2012

Representation:

Appellant:

Mr David Kenny, David Kenny & Co. Solicitors,
Dillons Cross, Cork

Respondent:

No appearance by or representation on behalf of the respondent

The determination of the Tribunal was as follows:

Determination:

Being satisfied that the respondent was properly on notice of the hearing the Tribunal finds, based on the uncontroverted evidence, that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

Date of Birth	26 February 1962
Employment commenced	15 October 2000
Employment ended	16 May 2010
Gross weekly pay	€550-00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Consolidation Act, 2005 during the relevant period.

The Tribunal further awards €2,200-00, being four weeks' pay, under the Minimum Notice and Terms of Employment Acts.

The claim under the Organisation of Working Time, 1997 was withdrawn.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)