

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

EMPLOYEE - *appellant*

CASE NO.
MN1875/2010

RP2628/2010

against

EMPLOYER - *respondent*

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy S C

Members: Mr E. Handley
Mr. S. O'Donnell

heard this appeal at Dublin on 21st April 2011

Representation:

Appellant(s) : Ms Mary Jane McFerran BL instructed by Richard Grogan & Associates,
Solicitors, 16 & 17 College Green, Dublin 2

Respondent(s) : Mr. Jeremy Doyle, Doyle Hanlon, Solicitors, "Moy House", 44
Belvedere Place, Mountjoy Square, Dublin 1

Determination

The appellant was dismissed by reason of redundancy.

The appellant is entitled to a redundancy payment based on the following information.

Date of Birth:	14 November 1984
Service from:	7 December 2006 to 20 August 2010
Normal weekly remuneration:	€390.39
Non-reckonable service:	Nil
Amount of redundancy payment:	€3287.08

The Tribunal awards the appellant €780.78 compensation (this being the equivalent of two weeks pay) under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

This award is subject to the appellant having been in employment which is insurable for all purposes under the Social welfare Consolidation Act 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

