

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

EMPLOYEE

- claimant

against

EMPLOYER

- respondent

under

CASE NO.

MN1384/2010

RP1954/2010

WT599/2010

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy S C

Members: Mr E. Handley
Mr G. Whyte

heard this appeal at Dublin on 18th April 2011

Representation:

Appellant(s) : In Person

Respondent(s) : Not Present or Represented

The decision of the Tribunal was as follows:-

Determination:

The claimant was dismissed by reason of redundancy.

The claimant is entitled to a redundancy payment based on:

Date of Birth: 14/03/1942

Service from: 01/06/1988 to 31/07/2009

Normal weekly remuneration: € 1,657.00

Non-reckonable service: Nil

Amount of redundancy Payment: € 26,016.00

The claims under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 and the Organisation of Working Time Act, 1997 were withdrawn.

A ceiling of € 600 applies to any payments from the Social Insurance Fund and this award is subject to the claimant having been in employment which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)