

EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:
EMPLOYEE – *claimant*

CASE NO.
UD2151/2009
RP2416/2009
MN1992/2009

against

EMPLOYER – *respondent*

under

UNFAIR DISMISSALS ACTS, 1977 TO 2007
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr P O'Leary BL

Members: Mr A O'Mara
Mr J Moore

heard this claim at Monaghan on 11th March 2011

Representation:

Claimant(s): Mr Francis Watters
Senior Lecturer In Law
Dundalk Institute Of Technology, Dublin Road, Dundalk

Respondent(s): Mr Breffni Gordon BL, instructed by:
Ms Rebecca Matthews
AB O'Reilly Dolan & Co, Solicitors, 27 Bridge Street, Cootehill, Co Cavan

The determination of the Tribunal was as follows:-

The claimant's representative withdrew the claims under the Unfair Dismissals Acts, 1977 to 2007 and the Minimum Notice and Terms of Employment Acts, 1973 to 2005. The respondent's representative conceded that a redundancy situation existed in relation to the claimant's position.

Determination:

Based submission made the Tribunal finds that the claimant is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following information:

Date of Birth: 24th March 1966

Date of Commencement: 16th May 2005
Date of Termination: 27th March 2009
Weekly Gross Pay: €636.05

This award is made subject to the claimant having been in insurable employment under the Social Welfare Acts during the relevant period. It should be noted that a statutory weekly ceiling of €600.00 applies to payments from the Social Insurance Fund.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)