

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE -*appellant*

CASE NO.
RP1576/2010

against
EMPLOYER – *respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr T Taaffe

Members: Mr M Murphy
Mr O Nulty

heard this appeal at Drogheda on 15th April 2011

Representation:

Appellant(s): Ms Áine Grogan BL, instructed by:
Ms Angela Byrne
Seán T O'Reilly & Co
Solicitors
Bantry House, 2/3 Jocelyn Street, Dundalk, Co Louth

Respondent(s): Mr Tony Danagher
John C Kieran & Son
Solicitors
Castle Street, Ardee, Co Louth

The decision of the Tribunal was as follows:

The respondent's representative conceded that a redundancy situation occurred in May 2009 in relation to the appellant's role. The appellant took time off work from July 11th 2008 to care for his father, though he did not officially apply for Carer's Leave, and when he was able to return the respondent no longer had work available for him.

Determination:

Based on the respondent's submission the Tribunal finds that a redundancy situation occurred and that the appellant is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following information:

Date of Birth:	31 st March 1965
Date of Commencement:	18 th July 1983
Date of Termination:	31 st May 2009
Weekly Gross Pay:	€600.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)