

## EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

CASE NO.

EMPLOYEE –**First Named Appellant**

RP194/2010

EMPLOYEE –**Second Named Appellant**

RP1838/2010

EMPLOYEE –**Third Named Appellant**  
against

RP2156/2010

EMPLOYER –**Respondent**

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. D. Donovan

Members: Mr. J. Browne  
Ms. S. Kelly

heard these appeals at Wexford on 3 May 2011

#### **Representation:**

Appellants:  
In person

Respondent:  
Director of the respondent

The determination of the Tribunal was as follows:

#### **Determination:**

Liability having been conceded by the respondent, the Tribunal is satisfied that the appellants were dismissed by reason of redundancy and are entitled to lump sum payments under the Redundancy Payments Acts, 1967 to 2007 based on the criteria set out in the following schedule

Appellant	Date of Birth	Employment Began	Employment Ended	Gross Weekly Pay
1st Named	07/09/1980	01/09/1998	15/09/2009	€500-00
2nd Named	07/12/1956	22/12/2003	08/09/2009	€450-00
3rd Named	20/12/1957	14/01/2004	10/09/2009	€340-00

These awards are made subject to the appellants having been in insurable employment under the Social Welfare Consolidation Act, 2005 during the relevant period.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)