

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF: CASE NO.  
EMPLOYEE RP2387/2010  
Against *appellant*  
EMPLOYER  
EMPLOYER *respondent*  
under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy S C

Members: Mr E. Handley  
Mr. S. O'Donnell

heard this appeal at Dublin on 20th April 2011

Representation:  
\_\_\_\_\_

Appellant(s): Mandate Trade Union, O'Lehane House, 9 Cavendish Row,  
Dublin 1

Respondent(s): A representative of the respondent

The decision of the Tribunal was as follows:-

#### **Determination**

The appellant was dismissed by reason of redundancy and was given a redundancy payment based on lower earnings than actually was paid. At the hearing the respondent conceded that a balance was due.

The appellant is entitled to a redundancy payment based on:

Date of Birth: 22 January 1976

Service from: 7 September 1999 to 3 May 2010

Normal weekly remuneration: €613.47

Non-reckonable service: Nil

Allowing a credit in the amount of €11,150.85 already paid the Tribunal finds that he is entitled to a balance of €2,241.15

This award is subject to the appellant having been in employment, which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

