# **EMPLOYMENT APPEALS TRIBUNAL**

### APPEAL(S) OF:

EMPLOYEE – appellant

against

EMPLOYER - respondent

under

## **REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal (Division of Tribunal)

Chairman: Mr J Flanagan BL

Members: Mr T Gill Mr F Barry

heard this appeal at Tullamore on 7th April 2011

### **Representation:**

Appellant: In person

Respondent: No appearance by or on behalf of the respondent

The decision of the Tribunal was as follows: -

The Tribunal is satisfied that the respondent was properly notified of this hearing. Neither the respondent nor a representative on its behalf appeared for this case. On the 24<sup>th</sup> March 2011 the Employment Appeals Secretariat received a telephone call on behalf of the respondent indicating that he would not be in attendance at the hearing.

### Determination

Based on the uncontested evidence of the appellant, the Tribunal awards the appellant a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth:	6 <sup>th</sup> June 1970
Date of Commencement:	1 <sup>st</sup> September 2006
Date of Termination:	31 <sup>st</sup> March 2009
Gross Pay:	€ 555.28

**CASE NO.** RP1057/2010 This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_