

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE

CASE NO.
MN1084/2010
RP1533/2010
- appellant

WT462/2010
against
EMPLOYER

- respondent

under

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms J. McGovern B.L.

Members: Mr D. Peakin
Mr J. Moore

heard this appeal at Drogheda on 8th April 2011

Representation:

Appellant(s) : Mr. Cormac Forristal BL instructed by:
James Allen & Co, Solicitors, 49 Laurence Street, Drogheda, Co Louth

Respondent(s) : Not Present or Represented

The decision of the Tribunal was as follows:-

The claim under the Organisation of Working Time Act, 1997 was withdrawn.

Determination:

Having heard the uncontested evidence adduced by the appellant and the documentation submitted the Tribunal finds that the appellant was made redundant.

Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 succeeds and awards the appellant a redundancy lump sum, which is to be calculated on the basis of the following criteria:

Date of Birth:	05 December 1966
Date of Commencement:	05 December 1982
Notice of Termination:	01 October 2009
Date of Termination:	14 October 2009

Gross Pay: € 280.00

Loss having been established the Tribunal awards the sum of € 1, 680, this being six weeks gross pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)