

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:  
EMPLOYEE – *appellant No 1*  
  
EMPLOYEE – *appellant No 2*

CASE NO.  
  
RP2526/2010  
RP2582/2010

Against  
EMPLOYER - *respondent*

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy S C

Members: Mr E. Handley  
Mr. S. O'Donnell

heard this appeal at Dublin on 21st April 2011

Representation:

\_\_\_\_\_

Appellant(s) : In person

Respondent(s) : No appearance by or on behalf of respondent

### Determination

#### Appellant No 1

This claim was lodged outside the two year time limit and therefore fails.

#### Appellant No 2

This claim was submitted after the expiry of one year, but the Tribunal is satisfied that the failure to file the claim on time was due to reasonable cause and extends the time.

The appellant was dismissed by reason of redundancy.

The appellant is entitled to a redundancy payment based on the following information:

Date of Birth: 4 June 1974  
Service from: 9 April 2001 to 31 December 2008  
Normal weekly remuneration €543.27  
Non-reckonable service: Nil  
Amount of redundancy payment: €8953.09

This award is subject to the appellant having been in employment which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

