

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

CASE NO.

EMPLOYEE

*appellant*

MN1359/2010

RP1909/2010

against

EMPLOYER

*respondent*

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005  
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy S C

Members: Mr E. Handley  
Mr G. Whyte

heard this appeal at Dublin on 18th April 2011

Representation:  
\_\_\_\_\_

Appellant(s): Mr Arthur Hall, Regional Secretary, Teeu, 6 Gardiner Row, Dublin 1

Respondent(s) Financial Controller of the respondent:

The decision of the Tribunal was as follows:-

The claim under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 was withdrawn during the hearing.

### **Determination**

The appellant was dismissed by reason of redundancy.

The appellant is entitled to a redundancy payment based on:

Date of Birth: 28 May 1986

Service from: 30 May 2005 to 19 June 2009

Normal weekly remuneration: €647.00

Non-reckonable service: Nil

Amount of redundancy Payment: €5472.00

A ceiling of €600.00 applies to any payments from the Social Insurance Fund and this award is subject to the appellant having been in employment, which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

