

## EMPLOYMENT APPEALS TRIBUNAL

**APPEAL OF:**

EMPLOYEE

- appellant

**CASE NO.**

MN993/10

RP1413/10

WT423/10

EMPLOYER - respondent

**under**

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005  
ORGANISATION OF WORKING TIME ACT, 1997  
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms D. Donovan BL

Members: Mr T. O'Grady  
Mr N. Dowling

heard this appeal at Naas on 6th May 2011.

**Representation:**

Appellant: In person

Respondent: No appearance by or on behalf of the respondent

The decision of the Tribunal was as follows:-

At the outset of the hearing the appeal under the Redundancy Payments Acts, 1967 to 2007 was withdrawn.

**Determination:**

The Tribunal is satisfied that the respondent was properly notified of the hearing. Neither the respondent nor a representative on their behalf appeared at the hearing.

Based on the appellant's uncontested evidence, the Tribunal awards him €4284.00 being the equivalent of four weeks pay under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

The Tribunal also awards the appellant €2356.00 under the Organisation of Working Time Act, 1997.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)