#### EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

EMPLOYEE

RP534/2011

ND4409/2011

Appellant MN409/2011

against

**EMPLOYER** 

- Respondent

**EMPLOYER** 

Respondent

under

# REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal (Division of Tribunal)

Chairman: Mr P. O'Leary BL

Members: Mr M. J. Murphy

Mr O. Nulty

heard this appeal at Cavan on 10th November 2011

## **Representation:**

Appellant: Conor G Breen, McDonough & Breen, Solicitors, Distillery House,

Distillery Lane, Dundalk, Co. Louth

Respondent: Not Present or Represented

#### The decision of the Tribunal was as follows:

The respondent conceded the claim under the Redundancy Payments Acts, 1967 to 2007...

### **Determination:**

Based on the fact the respondent conceded both claims the Tribunal awards the appellant a lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

Date of Birth:17 August 1970Date of Commencement:01 October 2008Date of Notification of Termination:22 September 2010Date of Termination:20 October 2010Gross Weekly Pay:€ 1346.15

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The claim under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 was dismissed.

Sealed with the Seal of the

**Employment Appeals Tribunal** 

This	
(Sgd.)	
(CHAIRMAN)	