

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

CASE NO.

EMPLOYEE
– **Appellant**

RP150/2010
MN103/2010
WT71/2010

against

EMPLOYER
– **Respondent**

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME, 1997**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. K.T. O'Mahony B.L.

Members: Mr. J. Browne
Ms. S. Kelly

heard these appeals at Wexford on 5 May 2011

Representation:

Appellant:
In person

Respondent:
Director of the respondent

The determination of the Tribunal was as follows:

Determination:

Liability having been conceded by the respondent, the Tribunal is satisfied that the appellant was dismissed by reason of redundancy and is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria

Date of Birth	22 January 1968
Employment commenced	15 September 2003
Employment ended	28 November 2008
Gross weekly pay	€500-00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The evidence having shown that the appellant received in excess of the requisite period of notice the appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 must fail.

No evidence having been tendered in this regard, the appeal under the Organisation Of Working Time, 1997 fails for want of prosecution.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)