

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL OF:  
EMPLOYEE

CASE NO.  
RP1914/2010  
MN1361/2010

against

EMPLOYER

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**  
**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms O. Madden B.L.

Members: Mr F. Moloney  
Mr A. Butler

heard this appeal at Wicklow on 26th April 2011

**Representation:**

Appellant : In person

Respondent : No representation listed

The decision of the Tribunal was as follows:

The Tribunal is satisfied that the respondent was properly notified of this hearing.  
Neither the respondent nor a representative on its behalf appeared for this hearing.

Having heard and considered the submission of the appellant the Tribunal finds that his  
employment with the respondent ended without notice by way of redundancy.

Both appeals under the Redundancy Payments Acts, 1967 to 2007, and Minimum Notice and  
Terms of Employment Acts, 1973 to 2005 are allowed and the appellant is awarded in the former a  
redundancy lump sum based on the following:

Date of Birth : 14 April 1969  
Date of Commencement: 14 February 2007  
Date of Termination: 03 May 2010  
Gross Weekly Wage: €650.00

A weekly statutory ceiling of €600.00 applies to payments from the Social Insurance Fund

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal also awards the appellant €1300.00 as compensation for his lack of notice entitlement under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

