

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE - *appellant*

CASE NO.
RP1242/2010

Against

EMPLOYER – *respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr T Taaffe

Members: Mr M Murphy
Mr O Nulty

heard this appeal at Drogheda on 15th April 2011

Representation:

Appellant(s): In person

Respondent(s): In person

The decision of the Tribunal was as follows:

The managing director of the respondent company conceded that a redundancy situation existed in relation to the appellant's position but contended that the company could not afford to pay the sum.

Determination:

Based on the respondent company's submission the Tribunal finds that the appellant is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following information:

Date of Birth:	13 th October 1985
Date of Commencement:	20 th September 2004
Date of Termination:	31 st July 2009
Weekly Gross Pay:	€702.00

This award is made subject to the appellant having been in insurable employment under the Social

Welfare Acts during the relevant period. It should be noted that a statutory weekly ceiling of €600.00 applies to payments from the Social Insurance Fund.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)