

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:  
EMPLOYEE - *appellant*

CASE NO.

RP2680/2010  
WT873/2010

against

EMPLOYER - *respondent*

under

### **ORGANISATION OF WORKING TIME ACT, 1997 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy S C

Members: Mr E. Handley  
Mr. S. O'Donnell

heard this appeal at Dublin on 21st April 2011

Representation:

\_\_\_\_\_

Appellant(s) : XXXXX

Respondent(s) : No appearance by or on behalf of respondent

### **Determination**

The appellant was dismissed by reason of redundancy.

The appellant is entitled to a redundancy payment based on the following information:

Date of Birth:	20 February 1952
Service from:	1 April 2003 to 20 August 2009
Normal weekly remuneration:	€600.00
Non-reckonable service:	Nil
Amount of redundancy payment:	€8268.00

The Tribunal awards the claimant €3,000.00 arrears of holiday pay under the Organisation of Working Time Act, 1997.

A weekly ceiling of €600 applies to any payments from the Social Insurance Fund and this award is subject to the appellant having been in employment which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_

(CHAIRMAN)

