

**EMPLOYMENT APPEALS TRIBUNAL**

**APPEAL(S) OF:**  
EMPLOYEE

*- appellant*

**CASE NO.**  
RP1064/2010  
MN734/2010  
WT335/2010

against

EMPLOYER  
*- respondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**  
**ORGANISATION OF WORKING TIME ACT, 1997**  
**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. T. Ryan

Members: Mr. A. O'Mara  
Mr C. Ryan

heard this appeal at Dublin on 28th October 2010  
and 29th March 2011

Representation:

Appellant: Mr Ian Mc Donnell, TEEU 5 Cavendish Row, Dublin 1

Respondent: No appearance by or on behalf of the respondent

The decision of the Tribunal was as follows:-

**Determination**

The appeal under the Redundancy Payments Act 1967 to 2007 was withdrawn during the course of the hearing.

Based on the uncontested evidence of the appellant the Tribunal is satisfied that his employment was terminated without notice and loss was established. Accordingly the Tribunal award the appellant €3682.16 being the equivalent of four weeks pay under the Minimum Notice and Terms

of Employment Acts, 1973 to 2005.

The Tribunal finds that the appeal under the Organisation of Working Time Act 1997 succeeds and awards the appellant €305.62 being 1.66 days holiday pay.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

