

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

CASE NO.

EMPLOYEE - *appellant*

RP2581/2010

against

EMPLOYER - *respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy S C

Members: Mr E. Handley
Mr. S. O'Donnell

heard this appeal at Dublin on 21st April 2011

Representation:

Appellant(s) : In Person

Respondent(s) : No appearance by or on behalf of respondent

Determination

This claim was submitted after the expiry of one year, but the Tribunal is satisfied that failure to file the claim in time was due to reasonable cause and extends the time.

The appellant was dismissed by reason of redundancy.

The appellant is entitled to a redundancy payment based on the following information:

Date of Birth:	25 March 1974
Service from:	28 April 2003 to 30 September 2008
Normal weekly remuneration:	€610.84
Non-reckonable service:	Nil
Amount of redundancy payment:	€7116.00

A weekly ceiling of €600.00 applies to any payments from the Social insurance Fund and this award is subject to the appellant having been in employment which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

