

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE –*Appellant*
MN690/2010

CASE NO.
RP995/2010

against

EMPLOYER –*Respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms P. McGrath B.L.

Members: Mr M. Noone
Ms M. Maher

heard this appeal at Dublin on 14th March 2011

Representation:

Appellant: In Person

Respondent: No appearance or representation on behalf of the respondent.

The decision of the Tribunal was as follows:

The appellant gave evidence that she worked twenty hours per week for the respondent. When she attended for work on 7th January 2010, the respondent informed her that the employment would terminate the following day. She received a letter of termination from her employer and this was opened to the Tribunal.

Determination:

Based on the appellant's uncontested evidence the Tribunal finds that she is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

Date of Birth:	27 th November 1950
Date of Commencement:	18 th April 2005
Date of Termination:	8 th January 2010
Gross Weekly Pay:	€226.00

This award is made subject to the appellant having been in insurable employment under the Social

Welfare Acts during the relevant period.

The Tribunal finds that the appellant is entitled to the sum of €452.00 (being the equivalent of two weeks' gross pay) under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)