

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE

- *appellant*

CASE NO.
RP100/2011

against

EMPLOYER

- *respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr J Flanagan BL

Members: Mr T Gill
Mr F Barry

heard this appeal at Tullamore on 8th April 2011

Representation:

Appellant: In person

Respondent: No appearance by or on behalf of the respondent

The decision of the Tribunal was as follows: -

Determination:

The Tribunal notes that in the Form T1A the employer is named as [the respondent] followed by a trading name of the respondent given in brackets. The Tribunal is satisfied that the respondent is named with sufficient particularity and deems service good.

There was no appearance by or on behalf of the respondent. The Tribunal is satisfied that the respondent was properly notified of this hearing. The Tribunal confirmed by way of a Companies Registration Office search that the registered post had been sent to the address of the registered office of the respondent company.

The Tribunal notes a letter dated 17th February 2011 and signed by a director of the respondent on headed paper of the respondent stating that the appellant "...was made redundant on 23rd December 2009."

Based on the uncontroverted evidence of the appellant, the Tribunal finds that the appellant is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 calculated on the basis of the following criteria:

Date of Birth: 17th September 1969
Date of Commencement: 8th September 2003

Date of Termination: 20th January 2010
Gross Weekly Pay: €770.53

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period. A statutory weekly ceiling of €600.00 applies to payments under the Redundancy Acts.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)