

EMPLOYMENT APPEALS TRIBUNAL

CLAIMS OF:

CASE NO.

EMPLOYEE

-claimant

UD1982/2009

MN1867/2009

Against

EMPLOYER *-respondent*

EMPLOYER *-respondent*

Under

UNFAIR DISMISSALS ACTS, 1977 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. T. Ryan

Members: Ms J. Winters
Mr J. Moore

heard this claim at Drogheda on 17th February 2011

Representation:

Claimant: In Person

Respondent: No appearance or representation on behalf of

Claimant's Case

The claimant was dismissed on the 8th of July 2009. The claimant refused to fire another member of staff and as a result was called to a meeting and informed she was being summarily dismissed for not fulfilling her duties as a manager. The claimant did not get any notice but received a weeks holiday pay that she was due.

Determination

The Tribunal find that the claim under the Unfair Dismissals Acts, 1977 to 2007 succeeds and awards the claimant €32,240.00 as compensation.

The Tribunal find that the appeal under the Minimum Notice and Terms of Employment Acts, 1973

to 2005 succeeds and awards the claimant €1,240.00 being the equivalent to 2 weeks pay in lieu of notice.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)