

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

CASE NO.

EMPLOYEE - *appellant No 1*

RP2195/2010

EMPLOYEE - *appellant No 2*

RP2424/2010

EMPLOYEE – *appellant No 3*

RP2425/2010

against

EMPLOYER - *respondent*

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy S C

Members: Mr E. Handley  
Mr. S. O'Donnell

heard this appeal at Dublin on 21st April 2011

Representation:

\_\_\_\_\_

Appellant(s) : In person

Respondent(s) : No appearance by or on behalf of respondent

### **Determination**

#### **Appellant No 1**

The appellant was dismissed by reason of redundancy.

The appellant is entitled to a redundancy payment based on the following information:

Date of Birth:	21 May 1975
Service from:	2 July 2007 to 31 December 2009
Normal weekly remuneration:	€664.75
Non-reckonable service:	Nil

Amount of redundancy payment: €3600.00

### **Appellant No 2**

This claim was submitted after the expiry of one year, but the Tribunal is satisfied that the failure to file the claim on time was due to reasonable cause and extends the time.

The appellant was dismissed by reason of redundancy.

The appellant is entitled to a redundancy payment based on the following information:

Date of Birth:	25 May 1980
Service from:	18 June 2001 to 13 February 2009
Normal weekly remuneration:	€543.27
Non-reckonable service:	Nil
Amount of redundancy payment:	€8877.03

### **Appellant No 3**

The appellant was dismissed by reason of redundancy.

The appellant is entitled to a redundancy payment based on the following information:

Date of Birth:	5 January 1976
Service from:	3 January 2004 to 31 December 2009
Normal weekly remuneration:	€515.17
Non-reckonable service:	Nil
Amount of redundancy payment:	€6697.21

It should be noted that payments from the Social Insurance Fund are limited to a maximum of €600.00 per week. These awards are subject to the appellants having been in employment which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

