EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF: EMPLOYEE -appellant CASE NO. UD2342/2009

against the recommendation of the Rights Commissioner in the case of:

EMPLOYER

- respondent

EMPLOYER

- respondent

under

UNFAIR DISMISSALS ACTS, 1977 TO 2007

I certify that the Tribunal (Division of Tribunal)

Chairman: Mr M. Gilvarry

Members: Mr. D. Morrison

Mr T. Gill

heard this appeal at Castlebar on 31st January 2011

Representation:

Appellant(s): Clarke And Flynn, Solicitors, Bury Street, Ballina, Co Mayo

 $Respondent(s): \quad No \ appearance \ by \ or \ on \ behalf \ of \ respondent$

Determination

This case came before the Tribunal by way of the appellant (the employee) appealing against the recommendation of a Rights Commissioner under the Unfair Dismissals Acts 1977 to 2007 ref: r074314-ud-09/EOS.

The Tribunal is satisfied based on the uncontroverted evidence of the appellant that he was unfairly selected for redundancy thus upsetting the recommendation of the Rights Commissioner. The Tribunal finds that compensation is the appropriate remedy and taking into account the evidence heard in relation to loss awards the claimant the sum of $\in 19,300.11$ under the Unfair

ismissals Acts 1977 to 2007.				
Sealed with the Seal of the				
Employment Appeals Tribunal				
This				
(Sgd.) (CHAIRMAN)				