

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL(S) OF: EMPLOYEE	CASE NO. RP3020/2010
EMPLOYEE	RP3021/2010
EMPLOYEE	RP3022/2010
EMPLOYEE	RP3143/2010

*appellants*

against

EMPLOYER *repondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy S C

Members: Mr E. Handley  
Mr. S. O'Donnell

heard this appeal at Dublin on 20th April 2011

Representation:  
\_\_\_\_\_

Appellant(s): The appellants in person

Respondent(s): No attendance by or on behalf of the respondent

The decision of the Tribunal was as follows:-

**Determination**

**First named appellant**

The first named appellant was dismissed by reason of redundancy.

He is entitled to a redundancy payment based on:

Date of Birth: 19 June 1988

Service from: 27 October 2007 to 14 May 2010

Normal weekly remuneration: €340.00

Non-reckonable service: Nil

Amount of redundancy Payment: €2074.00

### **Second named appellant**

The second named appellant was dismissed by reason of redundancy.

He is entitled to a redundancy payment based on:

Date of Birth: 13 March 1982

Service from: 29 November 2007 to 14 May 2010

Normal weekly remuneration: €340.00

Non-reckonable service: Nil

Amount of redundancy Payment €2012.80

### **Third named appellant**

The third named appellant was dismissed by reason of redundancy.

He is entitled to a redundancy payment based on:

Date of Birth: 11 October 1973

Service from: 17 September 2006 to 10 August 2010

Normal weekly remuneration: €450.00

Non-reckonable service by lay off from 1 January 2007 to 14 May 2007 and  
, 18 May 2008 to 7 July 2008

Amount of redundancy Payment: €3834.00

### **Fourth named appellant**

The fourth named appellant was dismissed by reason of redundancy.

She is entitled to a redundancy payment based on:

Date of Birth: 16 June 1983

Service from: 7 July 2008 to 11 October 2010

Normal weekly remuneration: €450.00

Non-reckonable service: 1 August 2010 to 31 August 2010

Amount of redundancy Payment: €2493.00

These awards are subject to the appellants having been in employment which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

