

EMPLOYMENT APPEALS TRIBUNAL

CLAIM OF:

CASE NO.

EMPLOYEE

- claimant

MN2444/09

RP3099/09

UD2613/09

Against

EMPLOYER

- respondent

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
UNFAIR DISMISSALS ACTS, 1977 TO 2007**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms N. O'Carroll-Kelly BL

Members: Mr. B. Kealy
Mr C. Ryan

heard this claim at Naas on 6th April 2011.

Representation:

Claimant: Mr Richard Grogan, Richard Grogan & Associates, Solicitors,
16 & 17 College Green, Dublin 2

Respondent: Ms Ciara Bradshaw BL instructed by Mr. John White, Bolger White Egan &
Flanagan, Solicitors, 8 Lismard Court, Portlaoise, Co Laois

The determination of the Tribunal was as follows:-

At the outset of the hearing the claims under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 and the Unfair Dismissals Acts, 1977 to 2007 were withdrawn.

Determination:

The respondent conceded that a redundancy situation applied in this case.

The Tribunal finds that the claimant is entitled to a redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth: 3rd March 1979
Date of Commencement: 2nd April 2007
Date of Termination: 9th June 2009
Gross Weekly Wage: €443.91

This award is made subject to the appellant having been in employment, which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)