

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

CASE NO.

EMPLOYEE - *appellant No 1*

MN1828/2010

RP2514/2010

EMPLOYEE - *appellant No 2*

MN1891/2010

RP2648/2010

EMPLOYEE - *appellant No 3*

MN1892/2010

against

EMPLOYER - *respondent*

under

### MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy S C

Members: Mr E. Handley

Mr. S. O'Donnell

heard this appeal at Dublin on 21st April 2011

Representation:

Appellant(s) : In Person

Respondent(s) : No appearance by or on behalf of respondent

### **Determination**

#### **Appellant No 1**

The appellant was dismissed by reason of redundancy.

The appellant is entitled to a redundancy payment based on the following information:

Date of Birth: 2 October 1985

Service from: 2 January 2006 to 26 August 2009

Normal weekly remuneration: €385.00  
Non-reckonable service: Nil  
Amount of redundancy payment: €3164.70

The Tribunal awards the appellant the sum of €770.00 compensation (this being the equivalent of two weeks pay) under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

### **Appellant No 2**

The appellant was dismissed by reason of redundancy.

The appellant is entitled to a redundancy payment based on the following information:

Date of Birth: 11 April 1964  
Service from: 23 April 2002 to 26 August 2009  
Normal weekly remuneration: €166.25  
Non-reckonable service: Nil  
Amount of redundancy payment: €2596.83

The Tribunal awards the appellant the sum of €665.00 compensation (this being the equivalent of four weeks pay) under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

### **Appellant No 3**

The Tribunal awards the appellant €150 compensation (this being the equivalent of one week's pay) under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

These awards are subject to the appellants having been in employment which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

