

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:
EMPLOYEE

CASE NO.
RP1608/2010, WT490/2010

against

EMPLOYER

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
ORGANISATION OF WORKING TIME ACT, 1997

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms N. O'Carroll-Kelly B L

Members: Mr E. Handley
Mr J. Flannery

heard this appeal at Dublin on 24th March 2011

Representation:

Appellant : Triana, Independent Advice & Information Bureau, 13 Store Street, Dublin 1

Respondent : No representation listed

The decision of the Tribunal was as follows:

The Tribunal is satisfied that the respondent was properly notified of this hearing. Neither the respondent nor a representative on its behalf appeared for the hearing.

Having considered the uncontested evidence of the appellant the Tribunal finds that his employment ended with the respondent by way of redundancy. Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 is allowed and the appellant is awarded a statutory lump sum under those Acts, 1967 to 2007 and based on the following:

Date of Birth : 22 June 1971
Date of Commencement: 08 May 2006
Date of Termination: 23 October 2009
Gross Weekly Wage: €450.00

This award is made subject to the appellant having been in insurable employment in accordance with the Social Welfare Acts during the relevant period.

In accepting the appellant's case that he was not paid for three weeks holiday prior to his cessation of employment the Tribunal awards him €1350.00 as compensation under the Organisation of Working Time Act, 1997.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

