

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL(S) OF:  
EMPLOYEE - appellant

CASE NO.  
RP2787/2009  
MN2256/2009

against

EMPLOYER - respondent

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007  
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms P. McGrath BL  
Members: Mr J. Horan  
Mr N. Dowling

heard this appeal at Naas on 15th February 2011

Representation:

Appellant: In person

Respondent: No appearance or representation.

There was no appearance or representation on behalf of the respondent. The Tribunal is satisfied that proper notification was sent to the respondent.

The Tribunal heard evidence from the appellant.

The appellant claimed that his employment, which commenced on 6 November 2005, ended without notice by reason of redundancy on 8 September 2009.

**Determination:**

Under the Redundancy Payments Acts, 1967 to 2007, the Tribunal finds that the appellant is entitled to a redundancy lump sum based on the following details:

|                       |                   |
|-----------------------|-------------------|
| Date of birth:        | 31 May 1960       |
| Date of commencement: | 06 November 2005  |
| Date of termination:  | 08 September 2009 |
| Gross weekly pay:     | €421.13           |

It should be noted that payments from the Social Insurance Fund are limited to a maximum of €600.00 per week.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Allowing the claim lodged under the Minimum Notice and Terms of Employment Acts, 1973 to 2005, the Tribunal awards the appellant the sum of €842.26, (this amount being equivalent to two weeks' gross pay at €421.13 per week).

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)