

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

EMPLOYEE

RP301/2010

against
EMPLOYER
under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. D. MacCarthy S C

Members: Mr. M. Murphy
Mr. O. Nulty

heard this appeal at Drogheda on 15th March 2011

Representation:

Appellant: The appellant in person

Respondent: The respondent in person

The respondent stated that the appellant commenced employment on 26th September 2006 and was made redundant due to the downturn in the economy on 6th February 2009. Prior to the termination of employment the appellant was being paid on average €600.00 per week.

The respondent agreed that the appellant was entitled to a redundancy lump sum payment but stated that he was unable to pay this due to financial constraints.

Determination

The Tribunal finds that the appellant was dismissed by reason of redundancy and is entitled to a redundancy payment based on the following:

Date of birth: 1st December 1969

Service from: 26th September 2006

Service to: 6th February 2009

Normal weekly remuneration: €600.00

Amount of redundancy lump sum: €3,444.00

A ceiling of €600.000 per week applies and this award is subject to the appellant being in employment which is insurable for all purposes.

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Sealed with the Seal of the
Employment Appeals Tribunal

This _____
(Sgd.) _____
(CHAIRMAN)

