

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:
EMPLOYEE

CASE NO.
MN2046/2009

against

EMPLOYER
EMPLOYER
under

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms J. McGovern B.L.
Members: Mr J. Horan
 Mr J. Jordan

heard this claim at Wicklow on 16th March 2011

Representation:

Claimants : In person

Respondent : No representation listed

The decision of the Tribunal was as follows:

The appellant signed an employment contract with the respondent on 4 September 2008. That document stated, among other things, that the period covered by the contract was twelve months. It also informed the appellant that she was employed under the terms of the contract and that the respondent closed during August.

Notwithstanding the circumstances, timing and method of informing the appellant of the non-renewal of her contract she was aware from the outset of her employment with the respondent that her position would either terminate at the end of August 2009 or be renewed. Since the respondent was not in a position to renew the appellant's contract and gave her statutory notice of that development the appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 must fall.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

