

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

EMPLOYEE

RP1699/2010

MN1208/2010

against

EMPLOYER

Under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms N. O'Carroll-Kelly B L

Members: Mr E. Handley
Mr J. Flannery

heard this appeal at Dublin on 24th March 2011

Representation:

Appellant : In person

Respondent : No representation listed

The decision of the Tribunal was as follows:

The Tribunal is satisfied that the respondent was properly notified of this hearing.
Neither the respondent nor a representative on its behalf appeared for this hearing.

The Tribunal accepted jurisdiction of this appeal by allowing reasonable cause to apply. The application fell outside the twelve-month time limit but within the twenty-four month period allowed under the Redundancy Payments Acts, 1967 to 2007.

Having heard and considered the uncontested case of the appellant the Tribunal finds her employment terminated with the respondent by way of redundancy. Accordingly, the appeal under the Redundancy Acts succeeds and the appellant is awarded a statutory lump sum under the Redundancy Payments Acts, 1967 to 2007 and based on the following:

Date of Birth: 01 July 1981
Date of Commencement : 14 August 2006
Date of Termination: 25 March 2009
Gross Weekly Wage: €173.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 is allowed and the appellant is awarded €346.00 as compensation under those Acts.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

