

## EMPLOYMENT APPEALS TRIBUNAL

CLAIM OF:

EMPLOYEE - *Claimant*

against

EMPLOYER - *Respondent*

under

### UNFAIR DISMISSALS ACTS, 1977 TO 2007 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 ORGANISATION OF WORKING TIME ACT, 1997

CASE NO.

UD21/2010

RP31/2010

WT11/2010

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms J. McGovern B.L.

Members: Mr R. Murphy  
Ms M. Finnerty

heard this claim at Dublin on 30th March 2011

#### **Representation:**

Claimant: Mr. Ciaran O'Mara, O'Mara Geraghty McCourt, Solicitors,  
51 Northumberland Road, Dublin 4

Respondent: Ms. Aoife Newton, IBEC, Confederation House,  
84/86 Lower Baggot Street, Dublin 2

#### **The determination of the Tribunal was as follows:**

The claims under the Unfair Dismissals Acts, 1977 and 2007 and the Organisation of Working Time Act 1997 were withdrawn at the outset of the hearing.

The parties agreed that the appellant's employment terminated by reason of redundancy.

#### **Determination:**

The Tribunal finds that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

Date of Birth:	11 <sup>th</sup> February 1980
Date of Commencement:	12 <sup>th</sup> September 2005
Date of Termination:	30 <sup>th</sup> November 2009
Gross Weekly Pay:	€950.00

It should be noted that payments from the social insurance fund are limited to a maximum of €600.00 per week.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)