

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:  
EMPLOYEE *-appellant*

CASE NO.  
RP3026/2009

Against

EMPLOYER *-respondent*

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. K. T. O'Mahony B.L.  
Members: Mr. W. O'Carroll  
Mr. F. Dorgan

heard this appeal at Ennis on 21 February 2011

#### Representation:

Appellant: In Person  
Respondent: In Person

#### Determination

There was a significant reduction in the respondent's business. Three employees including the appellant were made redundant. The Tribunal is satisfied that a redundancy situation existed in the respondent's business. The Tribunal awards the appellant a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth:	02 July 1959
Employment commenced:	06 January 2007
Employment ended:	09 October 2009
Gross weekly pay	€153.00

This award is based on the appellant having been in insurable employment during the relevant period under the Social Welfare Acts.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)