

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE - appellant

CASE NO.
RP1621/2010

against

EMPLOYER - respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr J Flanagan BL

Members: Mr D Moore
Mr P Trehy

heard this appeal in Dublin on 21st March 2011

Representation:

Appellant: In person

Respondent: No legal representation

The decision of the Tribunal was as follows: -

Determination:

The appellant claimed that his employment, which commenced on 12th July 1999, ended by reason of redundancy on 30th April 2009. His gross weekly pay was €532.17.

The two principals, both directors of the respondent company, attended the hearing on behalf of the respondent. The managing director said that the respondent was owed money but could not get paid. No evidence was offered by the respondent to dispute the appellant's entitlement to a redundancy lump sum and it was stated that the respondent was not in a position to pay the appellant.

The Tribunal finds that the appellant is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007, calculated on the basis of the following particulars:

Date of birth: 5th January 1982
Date of commencement: 12th July 1999
Date of termination: 30th April 2009
Gross weekly pay: €532.17

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____
(Sgd.) _____
(CHAIRMAN)