

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE

- *appellant*

CASE NO.
RP1294/2010
MN899/2010
WT391/2010

against

EMPLOYER
- *respondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. T. Ryan

Members: Mr. A. O'Mara
Mr C. Ryan

heard this appeal at Dublin on 28th October 2010
and 29th March 2011

Representation:

Appellant: Mr Ian Mc Donnell, TEEU, 6 Gardiner Row, Dublin 1

Respondent: No appearance by or on behalf of the respondent

The decision of the Tribunal was as follows:-

Determination

Based on the uncontested evidence of the appellant, the Tribunal awards the appellant a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth:	10 th August 1987
Date of Commencement:	30 th July 2007
Date of Termination:	5 th February 2010
Gross Pay:	€ 525.72

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal finds that the appellant's employment was terminated without notice, accordingly award him €1051.44, being the equivalent to 2 weeks pay under the Minimum Notice and Terms of Employment Acts, 1973 To 2005.

The Tribunal find that the appeal under the Organisation of Working Time Act 1997 succeeds and awards the appellant €175.23 being 1.66 days holiday pay.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)