

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

EMPLOYEE –**Appellant**

RP1752/2010

against

EMPLOYER –**Respondent**

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. T. Taaffe

Members: Mr. T. O’Grady
Mr. S. O’Donnell

heard this appeal at Dublin on 24 March 2011

Representation:

Appellant:

In person

Respondent:

No appearance by, or representation on behalf of the respondent

The determination of the Tribunal was as follows:

Determination:

Being satisfied that the respondent was properly on notice the Tribunal proceeded with the hearing on the uncontroverted evidence of the appellant. The appeal with the Tribunal having been lodged outside the period of 52 weeks following the termination of the employment as provided in Section 24 of the Redundancy Payments Acts, 1967 to 2007 but within 104 weeks the Tribunal was satisfied that this was due to reasonable cause and there was jurisdiction to hear the appeal. The Tribunal finds that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

| | |
|----------------------|------------------|
| Date of Birth | 13 November 1977 |
| Employment commenced | 15 July 1998 |
| Employment ended | 6 January 2009 |
| Gross weekly pay | €600-00 |

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period. It should be noted that payments from the social insurance fund are limited to a maximum of €600-00 per week

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)