

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE – *appellant*

CASE NO.
RP1171/2010

against
EMPLOYER – *respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms N O'Carroll-Kelly BL

Members: Mr J Flanagan
Mr A Butler

heard this appeal at Dublin on 26th January 2011

Representation:

Appellant(s): In person

Respondent(s): Former Accountant of the respondent

The decision of the Tribunal was as follows:

The respondent was not present at the hearing. The respondent's representative conceded that a redundancy situation existed in relation to the appellant's position, but contended that the respondent was unable to pay to the appellant.

Determination:

Based on the submission of the respondent's representative the Tribunal finds that a redundancy situation existed and that the appellant is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following information:

Date of Birth:	30 th August 1980
Date of Commencement:	4 th February 2004
Date of Termination:	12 th February 2010
Weekly Gross Pay:	€794.08

This award is made subject to the appellant having been in insurable employment under the Social

Welfare Acts during the relevant period. It should be noted that a statutory weekly ceiling of €600.00 applies to payments from the Social Insurance Fund.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)