

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL(S) OF:

CASE NO.

EMPLOYEE

RP1500/2010

against  
EMPLOYER

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms S. McNally

Members: Mr. P. Casey  
Mr D. McEvoy

heard this appeal at Cork on 14th December 2010

Representation:

\_\_\_\_\_

Appellant:

The appellant in person

Respondent:

Mr John Boylan, McNulty Boylan & Partners, Solicitors, 26/28 South Terrace, Cork

The decision of the Tribunal was as follows:-

The appellant stated that he commenced employment with the respondent on 15<sup>th</sup> May 2004 and was made redundant on 8<sup>th</sup> March 2010. At the time of termination of employment the appellant was being paid €602.50 gross per week. The appellant did not receive any payment from the respondent in respect of a lump sum redundancy payment.

The respondent agreed with the above dates and conceded that the appellant was entitled to a redundancy lump sum.

**Determination**

The Tribunal awards the claimant a lump sum redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

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DOB	13 <sup>th</sup> July 1971
Commencement Date	15 <sup>th</sup> May 2004
Date notice received	N/A
Termination date	8 <sup>th</sup> March 2010
Gross pay	€602.50 per week

This award is made subject to the claimant having been in insurable employment, during the relevant period, in accordance with the Social Welfare Acts.

It should be noted that any payment made from the Social Insurance Fund is based on maximum earnings of €600.00 per week.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

